

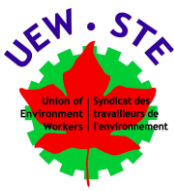


**LOCAL • 70712**  
*Union of Environment Workers*  
**SECTION LOCALE • 70712**  
*Syndicat Des Travailleurs De L'environnement*

**Local 70712 – 2015 Annual General Meeting (AGM) 335 River Road**  
**Union of Environment Workers**  
**(Membership Meeting)**  
**Ottawa, ON**  
**Thursday, January 29, 2015**  
**6:30pm**

<b>Local 70712 Executive Team present</b>	
President	Stephen Vanneste
Vice-President	Mike Lister
Treasurer	Naveed Ahmad
Acting Secretary	<i>(Rubin Kooner)</i>
Chief Steward	Rubin Kooner
River Road Representative	Mike Grover
NWRC Representative	Luke Periard
CEAA Representative	<i>Vacant; secured Building Contact</i>
CEAA Building Contact	Marie Josée Boudreau
LaSalle Representative	<i>Vacant; secured Building Contact</i>
LaSalle Building Contact	<i>not present</i>
Booth St. Representative	<i>Vacant; secured Building Contact</i>
Booth St. Building Contact	<i>not present</i>

<b>Members present</b>			
<b>Guests</b>	Colin Stewart	JF Trudeau	
<i>UEW President</i>	Jeremy Brady	Cory Sloan	
Todd Panas	Scott Dey	Mike Landriault	
<i>RVP</i>	Forrest Kennedy	Greg Mulholland	
Jayne Powers	Paul Dancose	Adam Scheepers	
<i>PSAC NCR Rep.</i>	Maurice Osbourne	Greg Mulholland	
Stephanie Penwarden	Jacques Collin	Robert Kemp	
	John Coltess	Anita Szerze	
	Robert Armstrong	Kristina Premachuk	
	Jen Cunningham		



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**1. Approvals of Agenda**

- Meeting commenced at 6:30 pm
- Agenda approved
  - M/S: N. Ahmad / R. Kooner – *carried*

**2. Harassment Policy**

- Presented to attendees on screen and read by Luke Periard

**3. Introduction of your Executive Team and Guests**

- Current Executive introductions by Stephen Vanneste

**4. National President / UEW Address**

- Todd Panas addressed members

**5. Guest Speaker, Bargaining Updates**

- Stephanie Penwarden updated members on upcoming Bargaining issues and other events
  - President's Clear position on "No to Sick Leave"; PSAC, PIPS and CAPE have signed a pact for common front on sick leave.
  - PSAC encourages members to wear bargaining team support bracelets at each bargaining round
  - PSAC encourages members to walk out for 19 minutes on the 19<sup>th</sup> of every month until October 19<sup>th</sup> election (check with your Local rep./contacts or PSAC regional reps. for details)

**6. President's Report**

- Stephen Vanneste relayed yearly on-goings; report on website
  - 2014 PSAC Convention Summary
  - 2014 Executive year
  - Sits on Strategic Regional Committee reminded by Stephanie Penwarden
  - Member Concerns:  
R. Armstrong asked to hear from other members; some feedback given from Luke
  - M/S: M. Lister / J. Colless unanimous – *carried*

**7. Treasurer's Report**

- Naveed Ahmad reported 2014 Financials
  - Suggestion to have printout copies for members;
  - Raised concern to not have the budget posted on the website by RVP
  - Question raised if convention reports are on website; Stephen reported 4 of 6 reports on website and will be posting his;
  - Question raised to see each executive member expenses; Stephen relayed that is posted on website
  - M/S: J. Colless / M. Lister unanimous – *carried*



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## 8. Resolutions and Proposed By-Laws

### 8.1 Proposed Member Resolutions

Only Resolutions voted Concurrence (C) by the Executive will be discussed unless put forth by Members at the AGM.

NC = Non-Concurrence

C = Concurrence

Mike Lister explained need need 2/3 to change resolution

- Resolution 1 – By Laws / Removal of Building Reps
  - Executive voted NC
- Resolution 2 – By Laws / Removal of Hardship Fund
  - Raised that it will be considered by case
  - M/S: Executive voted C;                      unanimous – *carried*
  - Opposed = 1
- Resolution 3 – By Laws / Reserves Fund
  - Executive voted NC
- Resolution 4 – By Laws / Contingency Fund
  - Executive voted NC
- Resolution 5 – By Laws / No Building Contact/ Rep with more than two Executive Members
  - G. Mulholland suggested that in the future if needed can Building Reps be appointed; ?
  - M/S: Executive voted C;                      unanimous – *carried*
- Resolution 6 – By Laws / Budget Surplus
  - Mike Lister explained resolution to members
  - J. Coltess spoke to resolution
  - M/S: Executive voted C;                      unanimous – *carried*

### 8.2 By-Laws

- Grammar and Format Edits as a whole
  - M/S: Executive / unanimous              – *carried*
- *By-Law 4: EXECUTIVE OFFICERS OF THE LOCAL*
  - Section 1 – Addition of Executive Members may occupy more than one position on the Executive
    - M/S: Executive / unanimous              – *carried*
  - Section 1 – Addition of No Building Contact/ Rep with more than two Executive Members
    - M/S: Executive / unanimous              – *carried as per resolution*
  - Section 2 – Addition of Core Executive Members President, Vice-President, Treasurer and Secretary elected every 3 Years
    - M/S: Executive / unanimous              – *motion defeated*
  - Section 6 – Removal of any member of the Executive Committee relieved of his/her duties
    - As per direction of UEW
    - M/S: Executive / unanimous              – *carried as a whole*



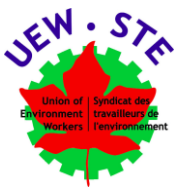
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- *By-Law 5: DUTIES OF EXECUTIVE OFFICERS*
  - Section 1 – Addition of duties to President
    - M/S: Executive / unanimous – *carried as a whole*
  - Section 2 – Addition of duties to Vice-President
    - M/S: Executive / unanimous – *carried as a whole*
  - Section 5 – Addition of duties to Building Reps
    - M/S: Executive / unanimous – *carried as a whole*
  - Section 6 – Addition of duties to Chief Steward
    - M/S: Executive / unanimous – *carried as a whole*
  
- *By-Law 6: APPOINTED OFFICERS*
  - Section 1 – Addition of duties to Translator, Website Officer and Building Contacts
    - M/S: Executive / unanimous – *carried as a whole*
  
- *By-Law 7: FINANCES*
  - Section 3 – Executive Compensation changes
  - Vice-President \$1500 to **\$1725**
    - M/S: Executive / unanimous – *motion defeated*
  - Treasurer \$750 to **\$890**
    - M/S: Executive / unanimous – *motion defeated*
  - Secretary \$750 to **\$890**
    - M/S: Executive / unanimous – *motion defeated*
  - Amend secretary + treasurer to \$1400
    - M/S: J. Colless / N. Ahmad – *carried*
  - Building Reps \$500 to **\$525**
    - M/S: Executive / unanimous – *motion defeated*
  - Chief Steward \$1200 to **\$1500**
    - M/S: Executive / unanimous – *carried*
  - Building Contacts \$50 to **\$150**
    - M/S: Executive / unanimous – *carried*

## 9. 2015 Proposed Budget

- Naveed Ahmad reported projected 2015 Financials
  - Amend Increase steward fund to \$500
  - M/S: J. Cunningham / M. Grover – *carried*



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## 10. Elections

- **Vice President – 2 Year Term**
  - Nominations:
    - Mike Lister M/S: N. Ahmad / J. Cunningham – accepted
    - Rubin Kooner M/S: J. Brady / F. Kennedy – declined
    - **M. Lister Acclaimed**
- **Secretary – 2 Year Term**
  - Nominations:
    - J. Brady M/S: M. Lister / G. Muholland – accepted
    - C. Sloan M/S: R. Kooner / L. Periard – accepted
    - J. Cunningham M/S: S. Dey / P. Dancose – accepted
    - After 2 rounds of voting J. Cunningham was dropped off
    - Another round of voting between C. Sloan or J. Brady
    - **Jeremy Brady Won**
- **Building Reps – 2 Year Term**

**NWRC**

  - Nominations:
    - Luke Periard M/S: M. Lister / N. Ahmad – accepted
    - **Luke Periard Acclaimed**

## Motion to destroy the ballots

M/S: M. Lister / J. Cunningham – *carried*

## 11. Member Concerns:

- **2015 Regional Conference Delegates & Observers**
  - 2 Delegates to Convention: S. Vanneste & M. Lister
  - HR Rep – Rubin Kooner
  - Motion to send 1 observer to Regional Conference

Marie Josee Boudreau

  - M/S: M. Lister / R. Kooner – *carried*
  - Alt Observers : Jeremy Brady
  - Alt Delegate : Naveed Ahmad and Luke Periard



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**12. Approval of 2015 AGM Minutes**

- Minutes approved on Jan 30<sup>th</sup>, 2015 via email by attendees
- M/S: J. Coltess / MJ. Boudreau – *carried*
- Door Prize winners
  - Paul Dancose \$100 Best Buy
  - JF Trudeau \$100 Best Buy
  - Mike Landriault \$50 Canadaian Tire
  - Jacques Collin \$25 BP
  - Anita Szerze \$50 Home Depot
  - Adam Scheepers \$25 Moxies
  - Jen Cunningham \$25 Red Losbster
  - Cory Sloan \$25 Cineplex
  - Robert Armstrong \$100 Best Buy

**Motion to adjourn Local 70712 - 2015 AGM**

- M/S: M. Lister / J. Cunningham – *carried*
- Meeting adjourned at 10:00pm

**\*\*\*Note\*\*\*:**                    *Signed minutes stored with Local 70712 Executive*