



LOCAL • 70712
Union of Environment Workers
SECTION LOCALE • 70712
Syndicat des travailleurs de l'environnement



President Report 2016

Firstly, I would like to thank the Members of Local 70712 for having faith in me to represent them as their Local President.

I also want to thank the Local Executive who supported me and helped bring my vision to life.

This was an exciting year, bringing lots of change and ideas to life. My goal was to bring our Local to a level where everything just falls into place and most importantly to strengthen the relationship with our Members.

I focused on dividing the Local into 2 halves.

The first half – to be like a Business

The first half was a Business Model that would set the up Local for years to come. I wanted to create a standardized structure that would allow ease and a simplistic flow within the Local Executive.

Some of these items were:

- New standardized documents from newsletters, minutes to expense forms,
- Logos and colors for the Local
- an Action Plan for all Executive to be aware their roles for the year which can be seen on the Local Website,
- New Local Website for information and ease.
 - It took a long time but I designed it from beginning to end and worked with a great Website company that helped bring it to life.
- A Facebook Page
 - Must mention a thank you MJ Boudreau for all your help with the French website and Facebook Page.
- Marketing and Promo items
- And just focusing on the business aspects of the Local.

The Second half was to create a powerful membership representation body.

Local Executive 2016 had a full body of Stewards this year and they did an exceptional job. There were a lot of new Stewards and they trained very hard to become better for our Members.

These are some things we accomplished this year:

- Created an army of Stewards fully trained and ready for anything
- Our Local Executive had a full day Training session that I put on as President



LOCAL • 70712
Union of Environment Workers
SECTION LOCALE • 70712
Syndicat des travailleurs de l'environnement



- Executive were given
 - Local Executive Binder with all information ever needed for an Executive Member.
 - With new Executive coming in, it is important to have information of their role and any general Local procedures. I felt this was lacking when I came into the Local Executive and wanted to help others coming in.
 - I created my own Grievance Handling Course for the Executive.
 - Everything you need to know on how to do a Grievance and the forms
 - Everyone was given a Standardized Grievance Presentation Report for future Grievances that may occur.
 - This would provide consistency and time efficiency for our Members and Local Executive.
- Member Concern Tracking Log for any concerns that may have occurred was created and is being used today.
 - This way no one would slip through the cracks and Stewards could easily follow up with our Members. We have dealt with about 20-25 Member concerns from Grievances, resolutions or writing letters
- That day, the Local Executive also created the **“Local Guarantee”**.
Contact any Local Executive and guaranteed response will be within 48hrs for any Member's questions or issues – if not, contact your Local President.

As Human Rights Representative, I also attended the Regional Conference this year and spoke with other Locals from across Ontario. We exchanged ideas and discussed the on goings of our Locals. As well, I talked about things we do as a Local and the new direction we are going. Many other Locals in the Ontario Region now want to adopt some of new practices. It was a great experience and I also had the opportunity to learn many different things. The knowledge and connections I have made will help me become a better President and gave me valuable resources for the future.

In conclusion, this year was about rebuilding and moving in a new direction. I am really proud of this Local Executive of 2016. I want to thank each and every one of them for their hard work, dedication and support. The Executive brought information and representation to our Members, and supported each other.

To see everything we have accomplished in so little time is amazing for our Members and our Local.

This year for me was so rewarding and such a satisfying experience. I see the changes and hard work by everyone and feel this will help us become a stronger Local.

Thank you Members for this opportunity.

Rubin Kooner
President– Local 70712 / UEW