

## *President Report 2017*

Firstly, I would like to thank the Members of Local 70712 for having faith in me to represent them as their Local President for another year.

I also want to thank the Local Executive for the amazing job they did this year and all the hard work they have done.

This was an exciting year, where the Local Executive brought all the changes and ideas to life that were created last year.

- Action Plan – for all Executive to be aware their roles for the year and has now become a Local practice.
- Local Website and Facebook Page – receives a lot of traffic and is a valuable source of information for our members.
- I still kept up the Public Relations Officer role and kept the membership updated with monthly newsletters.
- As well, I re-developed the Financials Log for the Local to provide a better tool for reporting the Local Financials
- And participated in Labour Management Consultation Meetings for ECCC at a National level, CEAA, Science & Technology Branch and Enforcement Branch

Local Executive 2017 had a full schedule this year with the Action Plan, voting on new Collective Agreements, Phoenix issues, Member cases and the UHEW National Convention.

Below is a summary.

- Member Cases:  
For Members the Executive dealt with
  - 11 Grievances
  - 3 Harassment Cases
  - 46 Member Cases
  - And as President, I forged a relationship with the DG of Pay Center and resolved over 25 Phoenix issues for our members.
- Collective Agreements:
  - As President, I coordinated the Executive to work with PSAC for the ratification voting of the new Collective Agreements.
  - Newsletters were sent out with information and Q&A's for all members
- UHEW National Convention:
  - With careful planning and budgeting, we were able to send all Executive to the UHEW National Convention.
  - It was the merger of former NHU and UEW Components and voted on new Bylaws, General policies and Budget for the newly formed UHEW



- I fought for 2 issues that affected our members regarding
  - National Director for Regulatory Enforcement where the Component needs this person due their specialty and technical skills for our Enforcement members
  - and 2<sup>nd</sup> Level Grievances to be kept with the Local as we are the link and know the issues of our members
- We re-elected Todd Panas as our National President and Shimen Fayad as our National Vice President
- And I became alternate Regional Vice President for the NCR Region and ran for Member at Large for the PSAC Convention to bring forward member issues for Bargaining and won
- The Executive reported their experiences and can be found on the Local Website

As Human Rights Representative, I also attended the PSAC Equity Conference this year. I spoke with other Human Rights and PSAC Representatives from across Canada. We exchanged ideas, learned difficulties members face and skills to help our members. As well, voted on resolutions for the next PSAC Bargaining round coming up and elected representatives. It was a great experience and had the opportunity to meet new people and learn many different things.

The knowledge and connections I have made will help me become a better President, benefit our Local and give valuable resources for the future.

In conclusion, this year was very busy and was about being there for our members.

I am really proud of this Local Executive of 2017. I want to thank each and every one of them for their hard work, dedication and support. I know there was a lot going on this year but this Executive managed to do it all and everyone stepped up. Thank you Mike, Naveed, Dave, Justin and Pierre.

As well, we cannot forget our Building Contacts who support us. They help represent us in OHS Committees and being the first contact for our members. Thank you Luke and Ann- Marie for all your hard work.

And finally thank you Members for this opportunity once again. I will always put members first.

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**Rubin Kooner**

President– Local 70712 / UHEW