



**LOCAL • 70712**

*Union of Health and Environment Workers*

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*Syndicat des travailleurs de la santé et de l'environnement*

**2019 Annual General Meeting (AGM)  
Union of Health and Environment Workers Membership Meeting  
The Keg Manor, Ottawa, ON  
Thursday, January 23, 2020 @ 6:00pm**

<b>Local 70712 Executive Team</b>	
President	Naveed Ahmad
Vice-President	Mike Lister
Acting Treasurer	Tammy Boyer
Secretary	Tammy Boyer
Chief Steward	Samantha Basha
Steward	Jeannine Laing
Steward	Luke Periard
LaSalle Building Contact	Vacant
NWRC Building Contact	Vacant
NRCAN Building Contact	Ann Marie Hussar- Lucas
CEAA Building Contact	Andrea Lachance

**Members Present**

Patrick Thompson	Michael Grover	Brooke Slepanski
Pierre Vallieres	Kevin Watson	Christopher Rinaldo
Scott Dev	Keval Shah	Pervez Azmi
Julie Gauthier	Catherine Nuttall	David Buote
Forrest Kennedy	Justin Cooke	Maurice Osborne
Robert Armstrong	Robert Kemp	Michael Graf
Natalie Jones	Greg Mulholland	

**Guests**

RVP Rubin Kooner	PSAC REVP Alex Silas	UHEW National President Todd Panas
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**1. Approval of 2019 AGM Agenda**

- Meeting commenced at 6:00 pm
- Agenda approved. M/S: Mike Lister / Luke Periard – carried

**2. Harassment Policy**

- Presented to attendees on screen and read by Luke Periard

**3. Introduction of your Executive Team and Guests**

- Current Executive and Guest Introductions made by Naveed Ahmad

**4. President's Report – Naveed Ahmad**

- Naveed Ahmad relayed a summation of the past year, including the Local's financial compliance, and RVP's assistance with getting finances back on track
- M/S: Mike Lister / Pierre Vallieres – carried

**5. National President Todd Panas — carried**

- Most notably spoke about Bill C65

**6. PSAC REVP Alex Silas — carried**

- Provided information about bargaining, action committees and Public Interest Commissions (PICs)
- Strike training is to be provided; looking at summer for possible strike action
- Strike fund is healthy, and can be sustained for 5.65 days (Local can match Component's \$75/day)

**7. Treasurer's Report**

- Tammy Boyer and Mike Lister reported on 2019 Financials
- M/S: Samantha Basha / Julie Gauthier – carried

**8. Proposed By-Laws - Mike Lister**

- Section 6 Convention Addition withdrawn by Executive as it contradicts what is already in place
- Section 9 Point of Order – Todd Panas explained why the Local is not in compliance and it may change in the Fall, after the convention (members outside the NCR should be removed)



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- Per Diems incorrect: to be amended to reflect correct UHEW per diems
- Local service awards incorrect: to be amended
- Resolution 1: Financial Reviews each quarter – Amend compensation to \$25/quarter but all else to remain the same: M/S - Executive as a whole / Julie Gauthier – carried
- Resolution 2: Elected shop stewards – defeated
- Resolution 3: Change in Executive Structure 1, to remove Stewards from Local Executive: M/S for concurrence – Robert Armstrong / Greg Muholland – carried
- Resolution 4: Change in Executive Structure 2 - defeated

**9. 2020 Proposed Budget**

- Tammy Boyer/Mike Lister presented projected 2020 Financials
- Minor change re: Shop Steward entry (move to Section J - \$3,750)
- Carried

**Dinner Break**

**10. Elections**

• **President – 1 Year Term**

Nominations: Pierre Vallieres – acclaimed  
M/S Jeannine Laing / Samantha Basha

Naveed Ahmad – declined  
M/S Mike Lister / Greg Muholland

Scott Dey – declined  
M/S Forrest Kennedy / Robert Armstrong

• **Vice President**

Nominations: Jeannine Laing – acclaimed  
M/S Pierre Vallieres / Mike Lister

Mike Lister – declined  
M/S Naveed Ahmad / Greg Muholland

• **Secretary**

Nominations: Tammy Boyer – acclaimed  
M/S Mike Lister / Naveed Ahmad

• **Treasurer**

Nominations: Robert Armstrong – elected  
M/S Pierre Vallieres / Patrick Thompson



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Naveed Ahmad

M/S Mike Lister / Julie Gauthier

• **Chief Steward**

Nominations: Samantha Basha – acclaimed  
M/S Jeannine Laing / Pierre Vallieres

Luke Periard – declined  
M/S Naveed Ahmad / Mike Lister

Scott Dey – declined  
M/S Forrest Kennedy / Michael Graf

Dave Buote – declined  
M/S Robert Armstrong / Brooke Slepanski

**Motion to destroy the ballots:** M/S: Mike Lister / Naveed Ahmad

**11. Member Concerns – Elections for UHEW Convention/NCR Conference:**

- 2020 UHEW Convention Delegates & observers
  - Pierre Vallieres - Delegate  
M/S: Mike Lister / Naveed Ahmad
  - Jeannine Laing - Delegate  
M/S: Tammy Boyer / Mike Lister
  - Tammy Boyer – Observer  
M/S: Naveed Ahmad / Mike Lister
  - Naveed Ahmad - Observer  
M/S: Mike Lister / Pierre Vallieres
  - Luke Periard – Observer  
M/S: Mike Lister / Naveed Ahmad
  - Samantha Basha – Alternate  
M/S: Luke Periard / Patrick Thompson
  - Robert Armstrong – Alternate  
M/S: Michael Graf / Samantha Basha
- 2020 NCR Regional Conference
  - Tammy Boyer – Delegate  
M/S: Naveed Ahmad / Jeannine Laing
  - Samantha Basha – Alternate  
M/S: Luke Periard / Jeannine Laing
  - Luke Periard – Alternate  
M/S: Mike Lister / Naveed Ahmad

Tammy Boyer – Secretary  
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**Motion to destroy ballots:** M/S: Mike Lister / Naveed Ahmad

**12. 2019 AGM Closing**

- Minutes approved on via email by attendees
- M/S Jeannine Laing / Tammy Boyer

***Carried VIA email***

- Motion to adjourn Local 70712 -2019 AGM  
M/S: Mike Lister / Naveed Ahmad

**Meeting adjourned at 9:56pm**

A handwritten signature in blue ink that reads "J. Wallis". The signature is written in a cursive style.

A handwritten signature in blue ink that reads "J. Laing". The signature is written in a cursive style.